

<b>Program Orientasi Bagi Anggota Dewan Komisaris dan Direksi Baru Tahun 2021 PT Solusi Bangun Indonesia Tbk</b>	<b>Orientation Program for the New Member of the Board of Commissioners and Directors in 2021 PT Solusi Bangun Indonesia Tbk</b>
<p>Pada Rapat Umum Pemegang Saham Luar Biasa ("RUPS Luar Biasa") Perseroan yang diselenggarakan pada tanggal 1 Oktober 2021 terdapat mata acara perubahan anggota Dewan Komisaris dan Direksi Perseroan. Dengan adanya anggota Dewan Komisaris baru, Bapak Yoshifumi Taura dan anggota Direksi Baru, Bapak Yasuhide Abe, Perseroan telah menyelenggarakan program orientasi secara virtual pada beberapa tanggal antara lain pada tanggal 13 Oktober 2021, 29 Oktober 2021 dan 5 November 2021.</p> <p>Adapun program orientasi tersebut diselenggarakan dengan tujuan agar Dewan Komisaris dan Direksi baru dapat menjalankan tugas dan tanggung jawab sebagai anggota Dewan Komisaris dan Direksi dengan sebaik-baiknya. Program orientasi meliputi antara lain:</p> <ol style="list-style-type: none"> <li>1. Pengetahuan mengenai Perseroan antara lain visi, misi, strategi dan rencana jangka menengah dan jangka panjang, kinerja, keuangan, hukum, perpajakan serta hal-hal lainnya yang perlu dipahami oleh anggota Dewan Komisaris dan Direksi baru.</li> <li>2. Pemahaman tentang tugas, tanggung jawab, dan wewenang sebagai anggota Dewan Komisaris dan Direksi, serta aturan-aturan dan ketentuan-ketentuan terkait.</li> </ol> <p>Perseroan juga menyampaikan materi-materi dan dokumen-dokumen yang dibutuhkan oleh anggota Dewan Komisaris dan Direksi baru Perseroan. Mengingat masih dalam kondisi pandemi Covid-19, maka untuk kegiatan <i>on site visit</i> (kunjungan) ke kantor serta pabrik Perseroan dilakukan dalam hal terdapat kebutuhan dari Direksi dan/atau Dewan Komisaris baru.</p>	<p>At the Company's Extraordinary General Meeting of Shareholders ("EGMS") held on 1 October 2021, there was an agenda for the change in the members of the Company's Board of Commissioners and Directors. With the new members of the Board of Commissioners, Mr. Yoshifumi Taura and new member of Directors, Mr. Yasuhide Abe, The Company has held a virtual orientation program on several dates, i.e. on 13 October 2021, 29 October 2021 and 5 November 2021.</p> <p>The orientation program was held with the aim that the new Board of Commissioners and Directors can carry out their duties and responsibilities as a member of the Board of Commissioners and Directors properly. The orientation program includes, among others:</p> <ol style="list-style-type: none"> <li>1. Knowledge of the Company, including vision, mission, medium and long term strategies and plans, performance, finance, law, taxation that need to be understood by new members of the Board of Commissioners and Board of Directors.</li> <li>2. Understanding of duties, responsibilities, and authorities as a member of the Board of Commissioners and Directors, as well as related rules and regulations.</li> </ol> <p>The Company also submits materials and documents required by the new members of the Company's Board of Commissioners and Directors. Considering that we are still in the Covid-19 pandemic, on site visit activity to the Company's offices and plants are carried out in the event that there is a need from a new Directors and/or Board of Commissioners.</p>

